

Lyme Community Primary School

K.S.1 Class Teacher Person Specification

Personal Attributes Required	E= essential assessment by:	AF (Application) I (Interview) R (References) T (Observation)
QUALIFICATIONS		
 QTS with proven ability to deliver outstanding provision 	E	AF
 Degree 	E	AF
PROFESSIONAL KNOWLEDGE AND UNDERSTANDING		
 Provide effectively for the individual needs of all children through different 	E	R, I, T
learning and teaching styles		
 Knowledge of KS1 Age Related Expectations 	E	AF, R, I
 Monitoring, assessment, recording and reporting of pupil's progress 	E	AF, I, T
 Statutory requirements of legislation regarding Equal Opportunities, Health and Safety, SEN, Child Protection. 	E	AF, R, I
 Understand and have a commitment to safeguarding. 	E	R, I, T
 Developing a Creative Curriculum to enhance the learning of all our 	D	R, I, T
children		1, 1, 1
PLANNING TEACHING & CLASS MANAGEMENT		
 Evidence of current outstanding teaching expertise in KS1 	E	AF, R, I, T
 High quality and reflective practitioner who can evaluate critically to improve effectiveness 	E	AF, R, I
 Ability to use a range of teaching styles and strategies to ensure progress and achievement and a safe and purposeful learning environment 	E	AF, R, I, T
 Ability to motivate and enthuse all learners 	E	R, T, I
 Experience and knowledge of teaching children with special needs 	E	AF, R, T
 Can demonstrate effective planning, differentiation and assessment 	E	R, T, I
 Ability to foster the positive links necessary within school and with all its stakeholders 	E	R, I
PERSONAL SKILLS & ATTRIBUTES		
 Determination to strive for excellence 	E	R, AF, I
 Willingness to take full part in school life and activities 	E	R, I
 Ability to work under pressure and meet deadlines 	E	R, AF, I
 Commitment to personal and professional development 	E	R, AF, I
 Good communication skills- both orally and in writing 	E	R, AF, T, I
 Good inter-personal skills and ability to work as part of a team 	E	R, AF, I
 Reflective and flexible, adaptable to change 	E	R, AF, T, I
 OTHER CIRCUMSTANCES An ability to fulfil all spoken aspects of the role with confidence through the medium of English 	E	I